

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Number of Complaints Filed	5	32	26	39	89	84
Number of Individuals Filing Complaints	5	30	19	38	79	44
Number of Individuals Filing 2 or More Complaints	0	3	3	2	8	19

Number of Complaints Alleging Each Basis

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Race	3	19	15	30	46	72
Color	0	0	0	0	0	0
Religion	0	0	3	2	4	42
Reprisal	2	34	14	22	53	150
Sex	1	16	7	21	33	113
National Origin	0	9	5	11	11	52
Age	1	14	8	17	30	66
Disability	1	10	6	12	16	54

Number of Complaints Alleging Each Type of Claim

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Appointment/Hire	1	1	3	3	3	11
Assignment of Duties	2	3	4	4	15	47
Awards	0	0	0	2	3	14
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action - Demotion	0	2	2	0	0	6
Disciplinary Action - Repremand	0	1	0	1	2	12
Disciplinary Action - Suspension	1	0	2	1	1	6
Disciplinary Action - Removal	0	0	0	0	4	1
Disciplinary Action - Other	0	0	0	3	3	12
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	2	6	4	12	32	61
Examination Test	0	0	0	0	0	0
Harassment - Non-Sexual	1	7	7	15	37	181
Harassment - Sexual	0	0	0	3	3	0
Medical Examination	0	0	0	0	0	0

Pay Including Overtime	0	2	1	0	0	0
Promotion Non-Selection	1	12	8	13	35	0
Reassignment - Denied	0	1	0	1	1	12
Reassignment - Directed	1	1	0	3	3	6
Reasonable Accommodation	0	1	0	1	6	3
Reinstatement	0	0	0	0	0	1
Retirement	0	1	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	3	0	6	13	20
Time and Attendance	0	1	1	5	9	23
Training	2	3	2	4	3	4
Other	2	2	11	2	8	0

Average Length of Time for Each Step in the Formal EEO Process (in Days)

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Average time for investigations - all complaints	510.6	0	0	0	0	0
Average time for final action - all complaints	105.7	0	0	0	0	0
Average time for investigations - hearing not requested	715.6	0	0	0	0	0
Average time for final action - hearing not requested	149.2	0	0	0	0	0
Average time for investigations - hearing requested	419.5	0	0	0	0	0
Average time for final action - hearing requested	80.85	0	0	0	0	0

Dismissals

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Total number of Dismissals	0	6	14	20	16	18
Average length of time	0	962.8	1318.4	683.75	335.4	418.4

Number of Final Actions Finding Discrimination

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Total	0	0	0	1	0	
Without a hearing	0	0	0	0	0	
After a hearing	0	0	0	1 (100%)	0	

Total Number of Final Actions Finding Discrimination by Bases

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Race	0	0	0	0	0	
Color	0	0	0	0	0	
Religion	0	0	0	0	0	
Reprisal	0	0	0	0	0	
Sex	0	0	0	0	0	
National Origin	0	0	0	0	0	
Age	0	0	0	0	0	
Disability	0	0	0	0	0	
Other	0	0	0	1	0	

Number of Final Actions Finding Discrimination by Bases Without Hearing

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Race	0	0	0	0	0	
Color	0	0	0	0	0	
Religion	0	0	0	0	0	
Reprisal	0	0	0	0	0	
Sex	0	0	0	0	0	
National Origin	0	0	0	0	0	
Age	0	0	0	0	0	
Disability	0	0	0	0	0	

Number of Final Actions Finding Discrimination by Bases After Hearing

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Race	0	0	0	0	0	
Color	0	0	0	0	0	
Religion	0	0	0	0	0	
Reprisal	0	0	0	0	0	
Sex	0	0	0	0	0	
National Origin	0	0	0	0	0	
Age	0	0	0	0	0	
Disability	0	0	0	0	0	
Other	0	0	0	1	0	

Total Number of Final Actions Finding Discrimination by Issues

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Appointment/Hire	0	0	0	1	0	
Assignment of Duties	0	0	0	1	0	
Awards	0	0	0	0	0	
Conversion to Full Time	0	0	0	0	0	
Disciplinary Action - Demotion	0	0	0	0	0	
Disciplinary Action - Repremand	0	0	0	0	0	
Disciplinary Action - Suspension	0	0	0	0	0	
Disciplinary Action - Removal	0	0	0	0	0	
Disciplinary Action - Other	0	0	0	0	0	
Duty Hours	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	
Examination Test	0	0	0	0	0	
Harassment - Non-Sexual	0	0	0	1	0	
Harassment - Sexual	0	0	0	0	0	
Medical Examination	0	0	0	0	0	
Pay Including Overtime	0	0	0	0	0	
Promotion Non-Selection	0	0	0	0	0	
Reassignment - Denied	0	0	0	0	0	
Reassignment - Directed	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	
Reinstatement	0	0	0	0	0	
Retirement	0	0	0	0	0	
Termination	0	0	0	1	0	
Terms/Conditions of Employment	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	
Training	0	0	0	0	0	
Other	0	0	0	0	0	

Number of Final Actions Finding Discrimination by Issues Without Hearing

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Appointment/Hire	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	
Awards	0	0	0	0	0	
Conversion to Full Time	0	0	0	0	0	
Disciplinary Action - Demotion	0	0	0	0	0	
Disciplinary Action - Repremand	0	0	0	0	0	

Disciplinary Action - Suspension	0	0	0	0	0	
Disciplinary Action - Removal	0	0	0	0	0	
Disciplinary Action - Other	0	0	0	0	0	
Duty Hours	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	
Examination Test	0	0	0	0	0	
Harassment - Non-Sexual	0	0	0	0	0	
Harassment - Sexual	0	0	0	0	0	
Medical Examination	0	0	0	0	0	
Pay Including Overtime	0	0	0	0	0	
Promotion Non-Selection	0	0	0	0	0	
Reassignment - Denied	0	0	0	0	0	
Reassignment - Directed	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	
Reinstatement	0	0	0	0	0	
Retirement	0	0	0	0	0	
Termination	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	
Training	0	0	0	0	0	
Other	0	0	0	0	0	

Number of Final Actions Finding Discrimination by Issues After Hearing

	FY 2004 YTD	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Appointment/Hire	0	0	0	1	0	
Assignment of Duties	0	0	0	1	0	
Awards	0	0	0	0	0	
Conversion to Full Time	0	0	0	0	0	
Disciplinary Action - Demotion	0	0	0	0	0	
Disciplinary Action - Repremand	0	0	0	0	0	
Disciplinary Action - Suspension	0	0	0	0	0	
Disciplinary Action - Removal	0	0	0	0	0	
Disciplinary Action - Other	0	0	0	0	0	
Duty Hours	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	
Examination Test	0	0	0	0	0	
Harassment - Non-Sexual	0	0	0	1	0	
Harassment - Sexual	0	0	0	0	0	
Medical Examination	0	0	0	0	0	

Pay Including Overtime	0	0	0	0	0	
Promotion Non-Selection	0	0	0	0	0	
Reassignment - Denied	0	0	0	0	0	
Reassignment - Directed	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	
Reinstatement	0	0	0	0	0	
Retirement	0	0	0	0	0	
Termination	0	0	0	1	0	
Terms/Conditions of Employment	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	
Training	0	0	0	0	0	
Other	0	0	0	0	0	

Complaints Pending During Fiscal Year

	FY 2004 YTD					
Filed previously	96					
Number of individuals filing previously	70					
Number of complaints pending investigation	26					
Number of complaints pending hearing	36					
Number of complaints pending final action	7					
Number of complaints pending appeal	24					

Number of Complaints Violating 1614.106(e)

	FY 2004 YTD					
Complaints violating 1614.106 (e)	74					